

# Irish Table Tennis Association Ltd

## ULSTER BRANCH



### Player Disciplinary Procedure

#### Purpose and scope

Table Tennis Ulster's aim is to encourage high standards in individual conduct or performance. This procedure sets out the action which will be taken when disciplinary rules are breached.

#### Principles

- a) The procedure is designed to establish the facts quickly and to deal consistently with disciplinary issues. No disciplinary action will be taken until the matter has been fully investigated.
- b) At every stage players will have the opportunity to state their case and be represented or accompanied, if they wish, at the hearings by a colleague.
- c) A player has the right to appeal against any disciplinary penalty.

#### The Procedure

##### *Stage 1 – first warning*

If conduct or performance is unsatisfactory, the player will be given a written warning. Such warnings will be recorded but disregarded after twelve months of satisfactory conduct. Where the first offence is sufficiently serious, it may be justifiable to move directly to disciplinary procedures.

##### *Stage 2 – disciplinary hearing*

If the offence is serious, or there is no improvement in standards, or if a further offence of a similar kind occurs, the player will be summoned to a disciplinary hearing by a committee appointed by the Branch Executive. The decision of this hearing will be transmitted to the player together with any disciplinary penalty

imposed.

### *Stage 3 - appeal*

The player will have the right to appeal any penalty imposed and should appeal to the Chairman of TTU, who will appoint an independent Appeals Committee.

## **Misconduct**

Breaches of discipline may take a number of forms:

- Persistent misconduct at tournament events, including penalties imposed by umpires
- Bringing the game into disrepute by word or action
- Failing to follow the Code of Conduct of the Branch
- Failing, without good reason, to comply with the training and competition requirements agreed
- Abuse of players, coaches, officials or administrators.

This list is not exhaustive and should be read in the context of the TTU Code of Conduct.